

APCO Performance Summary

Company Name: **AlSCO Pty Limited**

Trading As:

ABN: **26000435629**

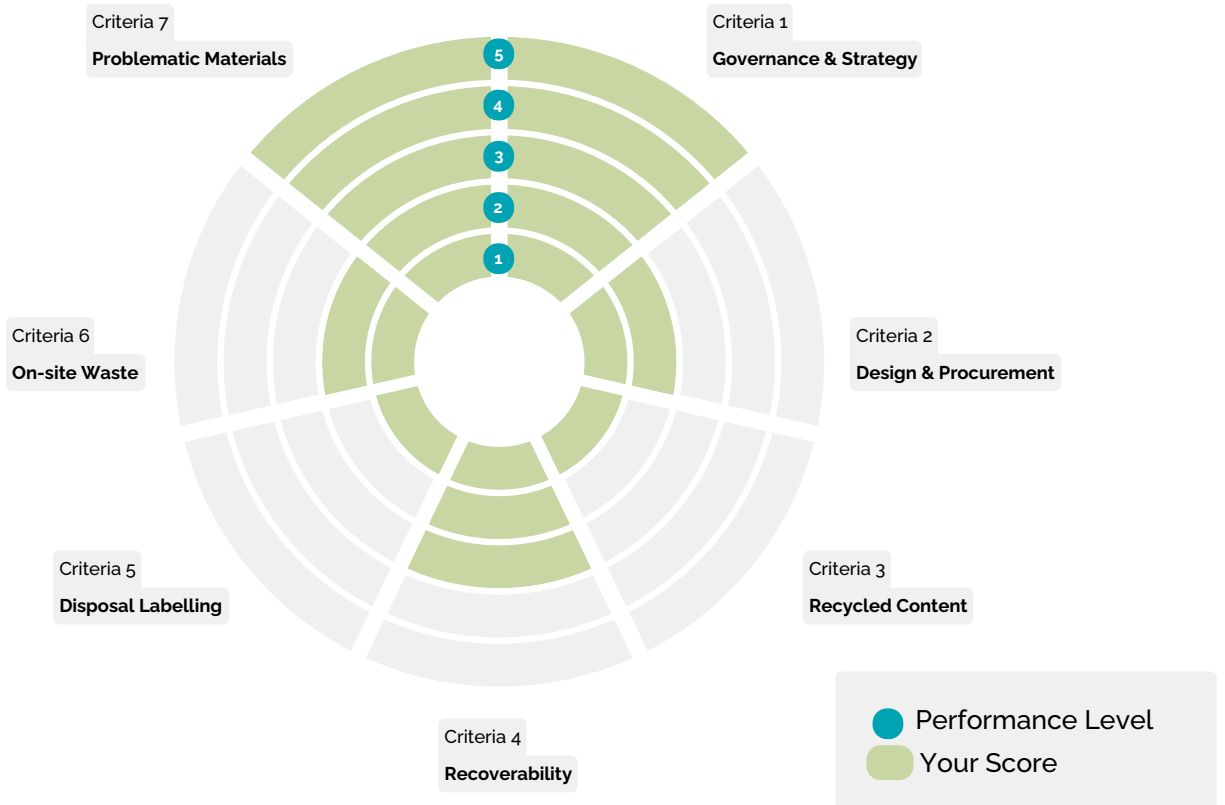
Overall Performance 43% - Advanced

The score above and chart below indicate your organisation's overall performance in the 2022 APCO Annual Report. With your chosen reporting period of January, 2021 - December, 2021 you have achieved a **Advanced** overall performance level.



Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2022 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



Contact

About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

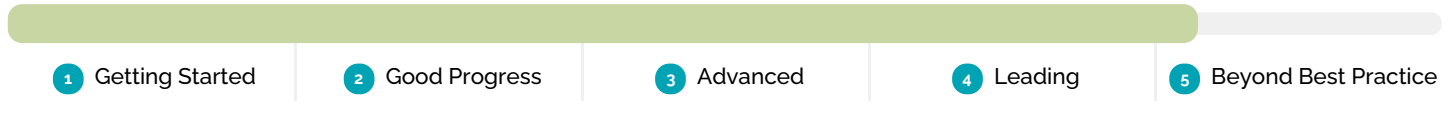
Criteria 1: Governance & Strategy	This criteria considers actions to integrate packaging sustainability into business strategies.
Criteria 2: Design & Procurement	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criteria 3: Recycled Content	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
Criteria 4: Recoverability	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criteria 5: Disposal Labelling	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criteria 6: On-site Waste	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criteria 7: Problematic Materials	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:

Governance & Strategy: 5 Beyond Best Practice



Does your organisation have a documented strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent? Yes No

Does your organisation's strategy include a commitment to achieving the 2025 National Packaging Targets? Yes No

Is this strategy integrated within your business processes and has it been approved by an executive or board of directors? Yes No

Do you regularly communicate and promote packaging sustainability objectives and targets within your organisation? Yes No

Do you regularly engage or communicate with external stakeholders (suppliers, final consumers, community groups etc.) about the environmental impacts of your packaging? Yes No

Do you actively participate in any other initiatives to promote packaging sustainability outside of your organisation? Yes No

Supporting Evidence

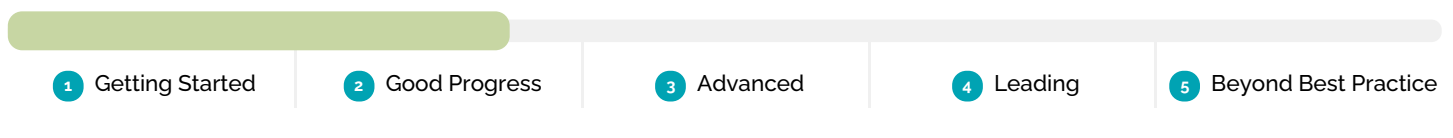
Sustainability strategy 'launch' to wider business 2021; Sustainability Committee & stakeholder engagement developed goals, strategy, plans & actions. Procurement functions within SBU's are embedding processes aligned with SPG's.

The 2025 National Packaging Targets are documented in Sustainability Successful Launch package.

Your full response can be found towards the end of this document.

Criteria 2:

Design & Procurement: 2 Good Progress



How many of your 27169 SKUs have had their packaging reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?

10123

Please indicate the accuracy of this response.

Medium

Do you require your suppliers to use the Sustainable Packaging Guidelines (SPGs) or equivalent for your packaging?

 Yes No N/A

Please tell us about any positive outcomes from your packaging reviews.

Examples include: removal of swing tags and internal packaging items around garments (Deane Apparel). The removal of all single use plastic packaging from imported Clean Room Garments; once singularly packed and now NO plastic packaging (CRG). Change of packaging from single plastic bag per garment to packs of 50 Aprons (ALS).

Do you believe applying the SPGs delivers business value to your organisation?

 Yes No

Which of the following Sustainable Packaging Principles have been considered in reviews of your organisation's packaging against the Sustainable Packaging Guidelines (SPGs)?

Design for recovery

 Yes No

Optimise material efficiency

 Yes No

Design to reduce product waste

 Yes No

Eliminate hazardous materials

 Yes No

Use of renewable materials

 Yes No

Use recycled materials

 Yes No

Design to minimise litter

 Yes No

Design for transport efficiency

 Yes No

Design for accessibility

 Yes No

Provide consumer information on environmental sustainability

 Yes No

How many of the 27169 SKUs have packaging that has been optimised for material efficiency in the last 5 years?

8233

Please indicate the accuracy of this response.

Medium

If yes, please tell us about any material savings you have made.

Examples include: Deane Apparel Review of Bag 06 & Bag 08 related to 159 sku lead to Approx. weight reduction is $0.012\text{kg} \times 22047 = 264\text{kg}$. ALS reviews included reduction of approx. 1,330kg in cardboard & 670kg plastic from 7 sku (source factory YAN001) plus 600kg of PP from sku's sourced from MOD001.

Supporting Evidence

Refer to 02 Packaging Review List - 2021-22 via sharepoint: ALS 1175; CRG 1,228; Deane 7720 for table of sku's reviewed.

Refer to 01-Plan-Master Data File-Alsco Packaging Work Group via Alsco intranet sharepoint. Records include ALS 133; CRG 580; Deane 7,720 sku's where packaging has been optimised through removal of packaging.

Criteria 3:

Recycled Content: 1 Getting Started

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

Yes No

Which of the following products that you either purchase or sell contain recycled materials?

- Primary packaging that you use to sell your products
- Secondary packaging that you use to sell your products
- Tertiary Packaging that you use to sell your packaging
- Your products
- Other items which you purchase (e.g. office stationary & supplies, building materials such a bollards etc.)
- None of the above

How many 27169 SKUs has at least some packaging that is made from recycled material?

0

Please indicate the accuracy of this response.

Low

If you do not currently use recycled materials in any of your packaging, please indicate why:

- Cannot find a supplier who provides recycled materials
- We cannot use recycled materials in contact with our product
- Cost is prohibitive
- Other (please specify)

Please specify

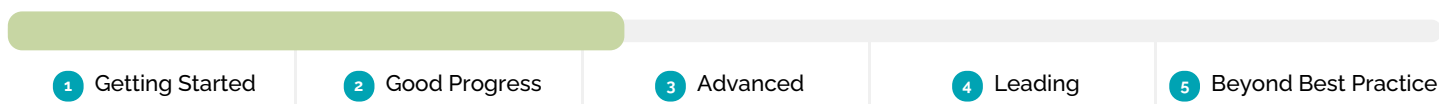
Work in process/progress 2022 is implementation of a revised Procurement Policy & goals to transition to products sourced from renewable & recycled content (core products inclusive of packaging). Through our process to date we have a good level of understanding for some but not all of the specifications of packaging. At this stage we have not stipulated to source factories & primary suppliers to change existing packaging to packaging made from recycled content.

- None of the above

Supporting Evidence

Criteria 4:

Recoverability: 3 Advanced



How many of your 27169 SKUs have all packaging components that are recoverable (i.e. recyclable or compostable) at end-of-life?

20075

Please indicate the accuracy of this response.

Medium

How many of your 27169 SKUs have separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

2085

Please indicate the accuracy of this response.

Medium

How many of your 27169 SKUs have been assessed in the Packaging Recyclability Evaluation Portal (PREP)?

649

If you use compostable packaging, please indicate the type(s) of compostable certification (if any):

- Certified home compostable (AS5810)?
- Certified industrial compostable (AS4736)?
- Certified compostable to another certification (i.e. not AS5810 or AS4736)?
- Compostable (not certified)?
- None of the above

How many of your 27169 SKUs are not recoverable at end-of-life and must go to landfill? (i.e. not recyclable or compostable)

5009

Have you investigated if there are any opportunities to use reusable packaging?

Yes No

If yes, how many of your 27169 SKUs have packaging for which all components are reusable?

1

Please give an indication on the accuracy of this response.

Medium

Which of the following reusable business to business items did your organisation utilise during the previous 12 month period?

- Pallets
- Crates
- Drums
- Intermediate Bulk Containers (IBCs)
- Other (please specify)

Please specify

ALS; CRG pallets utilised internally & externally. ALS utilise crates between ALS & common Carrier Freight Depot. Drums utilised for product from external providers into Fresh & Clean & AlSCO locations. IBC's utilised between External provider-ALS-AlSCO locations.

- None of the above

Tick all that apply - Was this reused:

Internally (between your organisation's sites & facilities)?

Externally (with other organisations such as suppliers or customers)?

Pallets	<input checked="" type="radio"/> Internal	<input type="radio"/> External
Crates	<input checked="" type="radio"/> Internal	<input type="radio"/> External
Drums	<input type="radio"/> Internal	<input type="radio"/> External
Intermediate Bulk Containers (IBCs)	<input checked="" type="radio"/> Internal	<input type="radio"/> External
Other (specified above)	<input type="radio"/> Internal	<input type="radio"/> External

Does your organisation participate in any of the following closed-loop recovery programs/alternative collection systems for your packaging?

- REDcycle
- Terracycle
- Container Deposit Scheme (CDS)
- DrumMUSTER
- Other (please specify)

Please specify

Supplier CRC001 IBC recovery system.

- N/A (All our packaging is recovered through mainstream recovery systems)
- None of the above

Supporting Evidence

Product sourced via CRC001 supplied through ALS into Alsco business locations have IBC's recovered to enable re-use in continuous loop. Evidence via product specifications and supplier performance history.

Goal is for each Alsco Business unit to operate softplastic recycling bins collected by a service to enable collection & recycling of all soft plastic LDPE 4 supplied from ALS, Deane Apparel into Alsco locations.

Criteria 5:

Disposal Labelling: 1 Getting Started

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

How many of your 27169 SKUs have labelling on-pack to inform the consumer of how to correctly dispose of the packaging?

0

Please indicate the accuracy of this response.

Medium

Which of the following labels does your company presently use?

- Australasian Recycling Label
- Mobius Loop/Recycling symbol
- Tidy man
- Written instructions
- REDcycle logo
- Other (please specify)

Please specify

The cost of labeling some packaging has been investigated (Alsco Packaging) and determined that alternate ways of engaging customers re 'recyclable' packaging can be achieved in alternate ways.

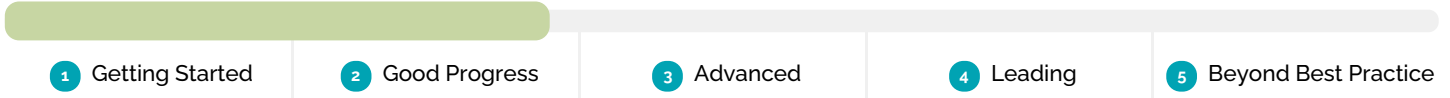
- None of the above

Supporting Evidence

APCO Working Group meeting minutes.

Criteria 6:

On-site Waste: 2 Good Progress



Tick which of the following packaging materials you have on-site recycling programs for:

- Paper/cardboard
- Soft plastics
- Rigid plastics
- Timber
- Textiles
- Glass
- Metals
- Other (please specify)

Please specify

Paper/Cardboard recycled each site. Metal recycling service on AlSCO sites. Textile recycling newly introduced and impact to be seen 2022. Ideally looking for soft plastic recycling program/service 2022.

- All materials have recycling programs
- None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

16%

Please indicate the accuracy of this response.

Medium

Which of the following facilities are included in the above waste data?

- Offices
- Warehouses
- Stores

- Manufacturing Facilities
- Other (please specify)

Please specify

Other are 'AlSCO processing facilities'

- None of the above

Supporting Evidence

3rd Party organisation introduced (Wasteflex) to help improve understanding of waste streams and diversion from landfill. The newly introduced service (Q4 2021) summarises the diversion from landfill at 15.9% .

Criteria 7:

Problematic Materials: 5 Beyond Best Practice

1 Getting Started | 2 Good Progress | 3 Advanced | 4 Leading | 5 Beyond Best Practice

Over the reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- Conduct regular clean ups
- Participate in Business Clean Up Day
- Sponsor a clean up day
- Undertook a litter education campaign
- Other (please specify)

Please specify

Site specific regular clean up activity.

- None of the above

Please indicate which of the following problematic, unnecessary and single-use plastic packaging formats or materials your organisation has used over the last five years.

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Please indicate which of the following problematic, unnecessary or single-use plastic packaging formats or materials your organisation is actively working to phase out?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Have you successfully phased out any of the above packaging formats or materials in the last 5 years?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging

- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Supporting Evidence

Packaging Metrics

Please provide an indication of the accuracy level of your packaging metrics

Medium

What packaging materials do you use?

Timber, Steel, High Density Polyethylene (HPDE), Low-Density Polyethylene (LDPE), Polypropylene (PP), Other Plastics, Paper, Cardboard, Textiles.

Timber

Total tonnes used	154	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	154	Average recycled content (%) (post consumer)	0
Total single use packaging	0	Average recycled content (%) (unknown)	0

Steel

Total tonnes used	218	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	218	Average recycled content (%) (post consumer)	0
Total single use packaging	0	Average recycled content (%) (unknown)	0

High Density Polyethylene (HPDE)

Total tonnes used	10	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	10	Average recycled content (%) (unknown)	0

Low-Density Polyethylene (LDPE)

Total tonnes used	86	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	86	Average recycled content (%) (unknown)	0

Polypropylene (PP)

Total tonnes used	4	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	4	Average recycled content (%) (unknown)	0

Other Plastics

Total tonnes used	39	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	39	Average recycled content (%) (unknown)	0

Paper

Total tonnes used	2	Average recycled content (%) (pre consumer)	100
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	2	Average recycled content (%) (unknown)	0

Cardboard

Total tonnes used	172	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	172	Average recycled content (%) (unknown)	0

Textiles

Total tonnes used	7	Average recycled content (%) (pre consumer)	0
Tonnes reusable packaging	0	Average recycled content (%) (post consumer)	0
Total single use packaging	7	Average recycled content (%) (unknown)	0

Additional Information

- No additional information

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Representatives of each Business Unit meet monthly to review progress of packaging reviews by SKU. The outcome of reviews have predominately been reducing plastic & cardboard packaging of SKU's. Reviews have resulted in progress of understanding the extent of LDPE 4 plastics that can be recycled if suitable recycling services can be implemented. Reviews for potentially using compostable packaging have progressed and will continue to be assessed. The gaps in recycling services of metals have been identified.

Your full response can be found towards the end of this document.

Describe any opportunities or constraints that affected performance within your chosen reporting period

The most significant constraint at this stage is the availability of implementing recycling services for soft plastic (LDPE 4) packaging.

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation. The information provided in the boxes may be used directly in your public facing Annual Report and Action Plan. Submitted case studies might be used by APCO in the future to support other Members in achieving packaging sustainability.

Full Open Responses

Criteria 1 - Supporting Evidence

Sustainability strategy 'launch' to wider business 2021; Sustainability Committee & stakeholder engagement developed goals, strategy, plans & actions. Procurement functions within SBU's are embedding processes aligned with SPG's.

The 2025 National Packaging Targets are documented in Sustainably Successful launch package; documented in Sustainability Committee meeting minutes & APCO Working Group meeting minutes.

Goals & strategies to develop a more sustainable business are endorsed by CEO, Executive Team and rolled out through central committee.

Refer to 'APCO Packaging Work Group' minutes shared via Intranet Hub; Workplace TV and presentations in support of 345 Business Plan & Sustainability initiatives for additional evidence. There is increasing engagement with suppliers via SBU's and B2B customers via National Account Management function.

Additional Information - Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Representatives of each Business Unit meet monthly to review progress of packaging reviews by SKU. The outcome of reviews have predominately been reducing plastic & cardboard packaging of SKU's. Reviews have resulted in progress of understanding the extent of LDPE 4 plastics that can be recycled if suitable recycling services can be implemented. Reviews for potentially using compostable packaging have progressed and will continue to be assessed. The gaps in recycling services of metals have been identified. The implementation of a 3rd party provider to consolidate information about waste streams and diversion from landfill will result in gap analysis to enable future improvements.